

# TEXAS COLLEGE

## Title IX

### Of the Education Amendments Act of 1972

#### What is Title IX?

Title IX of the Education Amendments Act of 1972 is a federal law that prohibits discrimination based on the sex or gender of students and employees at educational institutions that receive federal financial assistance. Title IX is best known for ensuring gender equity in collegiate athletics, but also broadly prohibits discrimination on the basis of gender or sex in any education program or activity. Sexual misconduct, sexual assault, dating violence, domestic violence, and stalking also fall under the purview of Title IX.

#### What does Title IX say?

Title IX states,

*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.*

#### Why does Title IX exist?

Congress enacted Title IX to prohibit sex discrimination in any education program or activity—public or private—receiving federal funds.

The Department of Education's Office for Civil Rights (OCR) is the primary federal agency responsible for enforcing Title IX.

#### How does Title IX protect me?

Title IX's prohibition against sex discrimination is broad, protecting students, faculty, and staff in federally funded education programs. The law applies to every aspect of the program, such as admissions, recruitment, academics, employment, athletics and student services.

Notably, Title IX's broad prohibition against sex discrimination also includes sexual harassment. (Sexual assault and rape are severe types of sexual harassment).

#### Reports of Sexual Harassment/Discrimination

Any member of the College community may report conduct that may constitute sexual harassment under this policy. In addition, administrators, faculty, supervisors, managers and other designated employees are responsible for preventing sexual harassment, to correct it when it occurs, and to report it promptly to the Title IX Coordinator designated to review and investigate sexual harassment complaints:

#### Title IX Coordinator

Lois Bowie

Texas College

Martin Hall, 2<sup>nd</sup> Floor

(903) 593-8311, ext. 2201; [titleix@texascollege.edu](mailto:titleix@texascollege.edu)